

# Notice of Non-Discrimination and Accessibility Services

---

Clifford W. Beers Guidance Clinic, Inc. does not exclude, treat differently, or discriminate against individuals in a manner which violates Federal civil rights laws. Clifford Beers respects the rights of individuals to be treated without regard to race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation or lawful source of income and without unlawful discrimination concerning mental or physical disability. In order to ensure meaningful access to our programs and services, Clifford Beers provides the following:

**Free and timely communication assistance services and aids to people with disabilities**, such as qualified sign language interpreters, and/or written information.

**Free and timely language assistance services to people whose primary language is not English**, such as qualified language interpreters and information written in other languages.

**YOU HAVE THE RIGHT TO RECEIVE ACCESSIBLE FORMATS AND ACCESSIBILITY SERVICES. To make such a request, and for language assistance services, please call your program contact at 203-772-1270.**

If you believe that your language or communication needs have not been appropriately addressed, or you have been discriminated against in other ways based on Federal civil rights laws, you may express your concerns to your program contact, or email Clifford Beers at [compliance@cliffordbeers.org](mailto:compliance@cliffordbeers.org). Or, you may also file a civil rights complaint with the US Department of Health and Human Services, Office of Civil Rights, electronically through the Office of Civil Rights Complaint Portal, <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: US Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHS Building, Washington, DC 20201.

You may also contact the Office of Civil Rights, U.S. Department of Health and Human Services, Government Center, J.F. Kennedy Federal Building - Room 1875, Boston, MA

02203, Voice phone 800-368-1019, FAX 617-565-3809, TDD 800-537-7697. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html> .